SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)						
Dec 9, 2024						
2. SEC Identification Number						
17514						
3. BIR Tax Identifica	tion No.					
000-599-760-00	0					
4. Exact name of iss	suer as specified in its charter					
RIZAL COMMEI	RCIAL BANKING CORPORATION					
5. Province, country	or other jurisdiction of incorporation					
Philippines						
6. Industry Classifica	ation Code(SEC Use Only)					
7. Address of princip	al office					
	Gil J. Puyat Ave., Makati City					
Postal Code						
0727						
8 Issuer's telephone	e number, including area code					
8894-9000						
	ormer address, if changed since last report					
Not Applicable						
	ered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA					
Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding					
Common	2,419,536,359					
11. Indicate the item	numbers reported herein					
-						

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



Rizal Commercial Banking Corporation RCB

PSE Disclosure Form 4-8 - Change in Directors and/or Officers (Resignation/Removal or Appointment/Election) *References: SRC Rule 17 (SEC Form 17-C) and Section 4.4 of the Revised Disclosure Rules*

Subject of the Disclosure

Appointments approved by the Board on December 9, 2024

Background/Description of the Disclosure

December 9, 2024 Board approval on the following:

1. Appointment of EVP Reginaldo Anthony B. Cariaso as Deputy Chief Executive Officer, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Mr. Cariaso is currently the Group Head of Operations.

2. Appointment of SVP2 Juan Gabriel R. Tomas IV as Group Head of Operations, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Mr. Tomas is currently the Chief Risk Officer and Group Head of Risk Management.

3. Appointment of EVP Bennett D. Santiago as Chief Risk Officer and Head of Risk Management Group, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Mr. Santiago is currently the Head of the Credit Management Group.

4. Appointment of EVP Elizabeth E. Coronel as Group Head of Institutional Banking (which will be comprised of Small and Medium Enterprise Banking Group and Corporate Banking Group), effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Ms. Coronel is currently the Head of Corporate Banking Group. SVP2 Anna Christina M. Vicente, the current head of Small and Medium Enterprise Banking Group, will be resigning effective January 1, 2025.

5. Secondment of SVP1 Simplicio B. Dela Cruz, Jr. to Rizal Microbank, Inc. (A Thrift Bank of RCBC) and appointment as President and CEO effective January 1, 2025, (subject to BSP/other regulatory approvals, as may be required)

Mr. dela Cruz is currently the Division Head for SME Central & Eastern Visayas.

Mr. Ismael S. Reyes, currently the President & CEO of Rizal Microbank will be recalled and will now report to the Office of the RCBC President & CEO to be responsible for coordinating the bank's Retail and Microbank transformation efforts.

6. Appointment of SVP1 Sheila Ricca G. Dioso as Chief Compliance Officer and Head of Regulatory Affairs Group, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Ms. Dioso is currently the Chief Audit Executive and Head of Internal Audit Group.

FSVP Brent C. Estrella, currently the Chief Compliance Officer and Head of Regulatory Affairs Group, will now report to the Office of the President & CEO to handle Control and Governance transformation initiatives.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
Anna Christina M. Vicente	Small and Medium Enterprise Banking Group Head/SVP2	Jan/01/2025	To pursue other endeavors

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)		dings in the Company	Nature of Indirect
Person				Direct	Indirect	Ownership
-	-	-	-	-	-	-

Promotion or Change in Designation

Name of Person	Positio	n/Designation	Date of Approval (mmm/dd/yyyy)	Effective Date of Change	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	То		(mmm/dd/yyyy)	Direct	Indirect	Ownership
Reginaldo Anthony B. Cariaso	Group Head of Operations/EVP	Deputy Chief Executive Officer/EVP	Dec/09/2024	Jan/01/2025	-	-	-

Designation	1	As	Assistant Corporate Secretary					
Name		M	Maria Cecilia Chaneco-Lonzon					
Please see								
Other Relev	ant Information							
Brent C. Estrella	Chief Compliance Officer and Head of Regulatory Affairs Group/FSVP	Office of the President & CEO – Control and Governance Transformation/FSVP		Dec/09/2024	Jan/01/2025	_	-	-
Sheila Ricca G. Dioso	Chief Audit Executive and Head of Internal Audit Group/SVP1	Chief Compliance Officer and Head of Regulatory Affairs Group/SVP1		Dec/09/2024	Jan/01/2025	-	-	-
Ismael S. Reyes	President & CEO of Rizal Microbank, Inc. (A Thrift Bank of RCBC)/SVP1	Office of the RCBC President & CEO – Retail and Microbank Transformation/SVP1		Dec/09/2024	Jan/01/2025	-	-	-
Simplicio B. Dela Cruz, Jr.	Division Head for SME Central and Eastern Visayas/SVP1	President & CEO of Rizal Microbank, Inc. (A Thrift Bank of RCBC)/SVP1		Dec/09/2024	Jan/01/2025	_	-	-
Elizabeth E. Coronel	Head of Corporate Banking Group/EVP	Head of Institutional Banking Group/EVP		Dec/09/2024	Jan/01/2025	-	-	-
Bennett D. Santiago	Head of Credit Management Group/EVP	Chief Risk Officer and Head of Risk Management Group/EVP		Dec/09/2024	Jan/01/2025	-	-	-
Juan Gabriel R. Tomas IV	Chief Risk Officer and Head of Risk Management Group/SVP2	Group Head of Operations/SVP2		Dec/09/2024	Jan/01/2025	-	-	-

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CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

- 1. December 9, 2024 Date of Report (Date of earliest event reported)
- 2. SEC Identification Number 17514 3. BIR TIN 000-599-760-000
- 4. RIZAL COMMERCIAL BANKING CORPORATION Exact name of registrant as specified in its charter
- 6. 5. Philippines (Sec Use only) Province, country or other jurisdiction of incorporation Industry Classification Code
- 7. 6819 Ayala cor. Gil J. Puyat Ave., Makati City 0727 Postal Code Address of principal office
- 8. 8894-9000 Registrant's telephone number, including area code
- 9. Not Applicable Former name or former address, if changed since last report
- 10. Securities registered pursuant to Sections 4 and 8 of the RSA

	Number of Shares of Common Stock
Title of Each Class	Outstanding and Amt. of Debt O/S
Common Stock, P10.00 par value	2,419,536,359 (as of Dec. 9, 2024)

11. Indicate the item numbers reported herein: Item 9

Item 9. Other Events.

Please be advised of the following significant items approved by the Board of Directors at the special meeting held on December 9, 2024.

- 1. Approval of the proposed 2025 budget
- 2. Appointment of EVP Reginaldo Anthony B. Cariaso as Deputy Chief Executive Officer, effective January 1, 2025 (subject to BSP/other regulatory approvals, as may be required)

Mr. Cariaso is currently the Group Head of Operations.

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SIGNATURES

Pursuant to the requirements of the Securities Regulation Code/ the Revised Securities Act, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

> RIZAL COMMERCIAL BANKING CORP. Registrant

Date: December 9, 2024

MARIA CECILIA CHANECO-LONZON Assistant Corporate Secretary